

GRADUS

Gradus Ltd (a Gerflor company) are manufacturers of flooring accessories, entrance matting, wall protection and specialist LED lighting systems. Our attention to detail, forward thinking and passion for improvement has led to our success in the UK and International markets.

We have customers ranging from designers & architects to contractors and building owners, spanning all market sectors including Commercial Office, Education, Healthcare, Residential, Retail, Leisure & Hospitality.

Due to our ongoing success, we now have a vacancy for an

Manufacturing Engineer (Process Improvement)

Based at, Springbank, Macclesfield

What the role looks like....

This is a full-time role reporting to the Operations Director. The role will be responsible for the improvements in process and machinery in all areas of Operations with a focus on waste elimination.

The position will work closely with other technical functions and support operational departments. Teamwork will be vital, along with a positive attitude and total flexibility.

The role will be responsible for the introduction of Group operational standards where appropriate. (Gerflor Production \ Supply Chain System).

Main Areas of responsibility

- Introduce quantitative techniques to identify best known conditions for manufacturing processes and ensure that they are fully complied with e.g., Designed experiments, Standard Operating Procedures, Process Capability Studies, SPC, Six Sigma.
- Become process expert with high-level problem-solving skills.
- Attain high degree of expertise in process, equipment, and operating methods. Able to specify process requirements and new equipment.
- Lead Continuous Improvement teams including Operators, Engineering, suppliers, and customers. Implement changes needed to improve performance - not just make recommendations.
- Assist new product introductions - define and implement system capability changes to enable manufacture\sourcing of new products.
- Support Operations Director in day-to-day problem solving.

Training and Education

Depending on the level of experience of the successful candidate, the following skills will be required.

- Ability to understand and characterise manufacturing processes.
- Ability to develop best practices and apply within manufacturing.
- Attention to detail, analytical and thorough in the follow through of identified improvements.
- Good interpersonal skills - able to influence and motivate.
- Champion improvement.
- Project Management skills.
- Problem solving - using a structured approach.
- Ability and willingness to confront and resolve conflict.
- Strong leadership skills.
- Team player.
- Personal credibility and respect from shop floor and management
- Engineering design skills - mechanical, control.
- Where necessary relevant training and education will be provided.

The Person

Likely to have an appropriate technical qualification. It is expected that the candidate can demonstrate by way of examples in their working or personal life the necessary skills for the job.

They will need to be able to:

- Develop high level of process and equipment understanding.
- Identify and introduce technical developments to improve performance.
- Develop technical knowledge and skills of Managers, Team Leaders, Operators and Engineers.
- Earn the reputation as process expert.
- Set high standards of workmanship from support groups.
- Introduce key performance indicators for waste and process capability.
- Produce improvement plans and regular status reports.

Core Competencies

- A keen and astute intellect.
- Excellent persuasive and communication skills.
- A broad outlook.
- Ambitious and committed.
- A self starter.
- Comfortable with change.
- Teamwork.
- High levels of professionalism and personal integrity.
- Committed "improver".

What we can offer....

- 26 days annual leave plus bank holidays (4-5 days saved for Christmas)
- Annual discretionary bonus at Christmas
- Employee Benefits Platform provided by VIVUP which includes Employee Assistance Programme - 24/7 free confidential advice Discounted Gym Membership, discounted high street shopping and Cycle to work scheme.
- Proactive and supported Probation Period - usually 6 months

- Group life insurance and death in service
- Pension auto-enrolment after 3 months, 3% employer, 5% employer rising to 6% after 12 months.
- Occupational Health Services
- Employee Assistance Programme - 24/7 free confidential advice
- Discounted Gym Membership with Everlast Gym
- Free parking

Eligibility Criteria...

You must have the right to work in the UK and have valid residency status to apply for this role.

Applications should be made in writing with a current CV detailing relevant experience, to recruitment@gradus.com, or in writing to the HR Department, Springbank, Brunel Road, Macclesfield, SK11 0TA

For more information on our company please visit our website

[www. Gradus.com](http://www.Gradus.com)